

Messages & Communications Doc. No. 38GL-26-2219 through 2229.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
 Date Thu 4/23/2026 11:12 AM
 To Guam Legislature Clerks <clerks@guamlegislature.gov>
 Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

6 attachments (24 MB)

42326COMM Doc. No. 38GL-26-2220.pdf; 42326COMM Doc. No. 38GL-26-2221.pdf; 42326COMM Doc. No. 38GL-26-2223.pdf; 42326COMM Doc. No. 38GL-26-2222.pdf; 42326COMM Doc. No. 38GL-26-2224.pdf; 42326COMM Doc. No. 38GL-26-2225.pdf;

Háfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-2219 through 2229 for processing:

✓	38GL-26-2219	Department of Agriculture	Prior Year Obligations to pay Guam Home Center in the total amount of \$131.97; to pay The Guam Daily Post LLC in the total amount of \$224.00*
✓	38GL-26-2220	Guam Community College	Board of Trustees Meeting Packet for March 19, 2026*
✓	38GL-26-2221	Office of the Mayor - Municipality of Inaláhan	FY2026 Non-Appropriated Funds Report- 2nd Quarter*
✓	38GL-26-2222	Office of the Mayor - Municipality of Inaláhan	FY2026 Appropriated Funds (COMBS-GF- GEFF) Account for 2nd Quarter*
✓	38GL-26-2223	Guam Environmental Protection Agency	FY2026 2nd Quarter Board of Directors Quarterly Attendance Record for Regular Meetings.
✓	38GL-26-2224	Bureau of Budget and Management Research	Status of the Consolidated Revenue/Expenditure Report (CRER) and Special Revenue Fund Tracking Report for the period ending March 31, 2026*
✓	38GL-26-2225	Port Authority of Guam	FY2026 Revenues and Expenses Report for month ending December 31, 2025*
✓	38GL-26-2226	Office of the Mayor - Municipality of Malesso'	FY2026 Appropriated Funds (COMBS-GF- GEFF) Account for 2nd Quarter*
✓	38GL-26-2227	I Kumisión i Fino' CHamoru yan i Fina'ná'guen i Historia yan i Lina'la'i Taotao Tãno'	Prior Year Obligations to pay Kumisión Board Members in the total amount of \$300.00*
✓	38GL-26-2228	Office of the Governor of Guam	FY2026 2nd Quarter Staffing Pattern*
✓	38GL-26-2229	Guam Memorial Hospital Authority	FY2026 2nd Quarter Travel Report*

Please retrieve Doc. No. 38GL-26-2219, 2226 through 2229 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



Si Yu'os ma'ãse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2228*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>
To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Wed, Apr 22, 2026 at 12:33 PM

Håfa Adai,

Please see attached M&C Doc. No. 38GL-26-2228

38GL-26-2228	Office of the Governor of Guam	FY2026 2nd Quarter Staffing Pattern*
--------------	--------------------------------	--------------------------------------

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Debra Jean Cruz** <debrajean.cruz@guam.gov>
Date: Tue, Apr 21, 2026 at 5:04 PM
Subject: FY 2026 - 2nd Quarter Staffing Report
To: <speakerblas@guamlegislature.gov>, <vicespeakertonyada@guamlegislature.gov>
Cc: Jon Junior Calvo <jon.calvo@guam.gov>, Clynton Ridgell <clynton.ridgell@guam.gov>, Daylin Pelletier <daylin.pelletier@guam.gov>, John Ryan <john.ryan@guam.gov>, Ron E. Taitague <ron.taitague@guam.gov>, Kathleen C. Cepeda <kathleen.cepeda@guam.gov>, Rosezette NT. Santos <Rosezette.Santos@doa.guam.gov>, <tony.c.aguon@doa.guam.gov>, James Pasion <james.pasion@doa.guam.gov>

Hafa Adai,

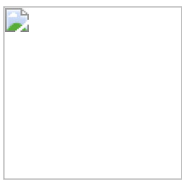
Please find the attached Office of the Governor Staffing Pattern for the second quarter of FY2026.

Kindly acknowledge receipt of this email.

Best regards,

Debra Jean Cruz

--
Senseramente,



Debra Jean M. Cruz

Staff Assistant

Executive Management Office

Office of the Governor of Guam

671-473-1123 | debrajean.cruz@guam.gov

4 attachments

FY26 2nd QTR GOV. & LT. GOV. OFFICE - RON.xlsx
241K

FY'26 2nd QTR - FEDERAL PROGRAMS - RON.xlsx
154K

FY'26 2nd QTR - MRO - BWA - DECOL -RON.xlsx
91K

38GL-26-2228.pdf
1184K

38th Committee On Rules <committeeronrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Wed, Apr 22, 2026 at 12:58 PM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

FY 2026 - 2nd Quarter Staffing Report

3 messages

Debra Jean Cruz <debrajean.cruz@guam.gov> Tue, Apr 21, 2026 at 5:03 PM

To: speakerblas@guamlegislature.gov, vicespeakertonyada@guamlegislature.gov
Cc: Jon Junior Calvo <jon.calvo@guam.gov>, Clynton Ridgell <clynton.ridgell@guam.gov>, Daylin Pelletier <daylin.pelletier@guam.gov>, John Ryan <john.ryan@guam.gov>, "Ron E. Taitague" <ron.taitague@guam.gov>, "Kathleen C. Cepeda" <kathleen.cepeda@guam.gov>, "Rosezette NT. Santos" <Rosezette.Santos@doa.guam.gov>, tony.c.aguon@doa.guam.gov, James Pasion <james.pasion@doa.guam.gov>

Hafa Adai,

Please find the attached Office of the Governor Staffing Pattern for the second quarter of FY2026.

Kindly acknowledge receipt of this email.

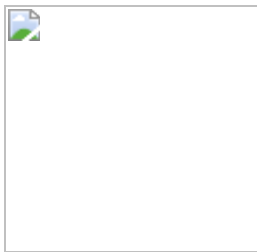
Best regards,

Debra Jean Cruz

--

Senseramente,

Doc Type: 38GL-26-2228
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.
April 21, 2026
Time: 5:03 PM
Received:



Debra Jean M. Cruz

Staff Assistant

Executive Management Office

Office of the Governor of Guam

671-473-1123 | debrajean.cruz@guam.gov

3 attachments

FY26 2nd QTR GOV. & LT. GOV. OFFICE - RON.xlsx
241K

FY'26 2nd QTR - FEDERAL PROGRAMS - RON.xlsx
154K

FY'26 2nd QTR - MRO - BWA - DECOL -RON.xlsx
91K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov> Wed, Apr 22, 2026 at 8:49 AM

To: Debra Jean Cruz <debrajean.cruz@guam.gov>
Cc: vicespeakertonyada@guamlegislature.gov, Jon Junior Calvo <jon.calvo@guam.gov>, Clynton Ridgell <clynton.ridgell@guam.gov>, Daylin Pelletier <daylin.pelletier@guam.gov>, John Ryan <john.ryan@guam.gov>, "Ron E. Taitague" <ron.taitague@guam.gov>, "Kathleen C. Cepeda" <kathleen.cepeda@guam.gov>, "Rosezette NT. Santos" <Rosezette.Santos@doa.guam.gov>, tony.c.aguon@doa.guam.gov, James Pasion <james.pasion@doa.guam.gov>

Hâfa Adai,

Confirming receipt of your email.

Si Yu'os Ma'âse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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[Quoted text hidden]

James Pasion <james.pasion@doa.guam.gov>

Wed, Apr 22, 2026 at 9:05 AM

To: Debra Jean Cruz <debrajean.cruz@guam.gov>, "speakerblas@guamlegislature.gov"

<speakerblas@guamlegislature.gov>, "vicespeakertonyada@guamlegislature.gov"

<vicespeakertonyada@guamlegislature.gov>

Cc: Jon Calvo <jon.calvo@guam.gov>, Clynton Ridgell <clynton.ridgell@guam.gov>, Daylin Pelletier

<daylin.pelletier@guam.gov>, John Ryan <john.ryan@guam.gov>, "Ron E. Taitague" <ron.taitague@guam.gov>, "Kathleen

C. Cepeda" <kathleen.cepeda@guam.gov>, "Rosezette NT. Santos" <Rosezette.Santos@doa.guam.gov>, "Tony C. Aguon"

<Tony.C.Aguon@doa.guam.gov>

Acknowledging receipt

James Anthony Y. Pasion

Systems Programmer

Department of Administration

Email: james.pasion@doa.guam.gov

Website: doa.guam.gov



 [Book time to meet with me](#)

From: Debra Jean Cruz <debrajean.cruz@guam.gov>

Sent: Tuesday, April 21, 2026 5:03 PM

To: speakerblas@guamlegislature.gov <speakerblas@guamlegislature.gov>; vicespeakertonyada@guamlegislature.gov <vicespeakertonyada@guamlegislature.gov>

Cc: Jon Calvo <jon.calvo@guam.gov>; Clynton Ridgell <clynton.ridgell@guam.gov>; Daylin Pelletier

<daylin.pelletier@guam.gov>; John Ryan <john.ryan@guam.gov>; Ron E. Taitague <ron.taitague@guam.gov>;

Kathleen C. Cepeda <kathleen.cepeda@guam.gov>; Rosezette NT. Santos <Rosezette.Santos@doa.guam.gov>;

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

4/22/26, 12:24 PM

Guam Legislature Mail - FY 2026 - 2nd Quarter Staffing Report

Tony C. Aguon <Tony.C.Aguon@doa.guam.gov>; James Pasion <james.pasion@doa.guam.gov>

Subject: FY 2026 - 2nd Quarter Staffing Report

[Quoted text hidden]

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
PROGRAM: EXECUTIVE DIRECTION
FUND: GENERAL FUND

1st Qtr		Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/						
1	----	Governor	Lourdes A. Leon Guerrero	----	\$90,000	\$0	\$0	----	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$15,290	\$0	\$47,742	\$137,742		
2	----	Special Assistant (Chamber Administrator)	Eliza G. Dames	----	\$80,476	\$0	\$0	----	\$0	\$80,476	\$27,241	\$0	\$0	\$1,167	\$187	\$8,150	\$373	\$37,118	\$117,594		
3	----	Special Assistant (Executive Asst. to the Governor)	Shamra L.A. Chargualaf	----	\$75,602	\$0	\$0	----	\$0	\$75,602	\$25,591	\$495	\$0	\$1,096	\$187	\$12,977	\$459	\$40,805	\$116,407		
4	----	Staff Assistant	Dorothy C. Blas	----	\$50,328	\$0	\$0	----	\$0	\$50,328	\$17,036	\$495	\$0	\$730	\$187	\$12,977	\$459	\$31,884	\$82,212		
5	----	Chief of Staff	Jon Junior M. Calvo	----	\$150,000	\$0	\$0	----	\$0	\$150,000	\$50,775	\$495	\$0	\$2,175	\$187	\$21,217	\$742	\$75,591	\$225,591		
6	----	Deputy Chief of Staff	Clynton E. Ridgell	----	\$115,000	\$0	\$0	----	\$0	\$115,000	\$38,928	\$495	\$0	\$1,668	\$187	\$21,217	\$742	\$63,237	\$178,237		
7	----	Staff Assistant	Kathleen C. Cepeda	----	\$65,152	\$0	\$0	----	\$0	\$65,152	\$22,054	\$495	\$0	\$945	\$187	\$0	\$0	\$23,681	\$88,833		
8	----	Staff Assistant	Joseph P. Mañas	----	\$50,000	\$0	\$0	----	\$0	\$50,000	\$16,925	\$495	\$0	\$725	\$187	\$0	\$0	\$18,332	\$68,332		
9	----	Special Assistant	Forrest C.A. Chargualaf	----	\$75,000	\$0	\$0	----	\$0	\$75,000	\$25,388	\$495	\$0	\$1,088	\$187	\$4,141	\$373	\$31,672	\$106,672		
10	----	Special Assistant (Chief Advisor on Military and Regional Affairs)	Carlotta A. Leon Guerrero	----	\$90,000	\$0	\$0	----	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$4,141	\$373	\$36,966	\$126,966		
11	----	Special Asst (Municipal Affairs)	Robert S. Lizama	----	\$80,476	\$0	\$0	----	\$0	\$80,476	\$27,241	\$0	\$0	\$1,167	\$187	\$15,290	\$554	\$44,439	\$124,915		
12	----	Special Assistant	Tyrone J. Taitano	----	\$90,000	\$0	\$0	----	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$15,290	\$554	\$48,296	\$138,296		
13	----	Special Assistant	R. Arlene Santos	----	\$76,188	\$0	\$0	----	\$0	\$76,188	\$25,790	\$0	\$0	\$1,105	\$187	\$8,150	\$373	\$35,605	\$111,793		
14	----	Special Assistant - Health Care	Arthur U. San Agustin	----	\$95,000	\$0	\$0	----	\$0	\$95,000	\$32,158	\$0	\$0	\$1,378	\$187	\$0	\$0	\$33,723	\$128,723		
15	----	Special Assistant (Director, Guam Marianas Regional Fusion Ctr)	Rudolfo Gaza	----	\$100,076	\$0	\$0	----	\$0	\$100,076	\$33,876	\$495	\$0	\$1,451	\$187	\$12,977	\$459	\$49,445	\$149,521		
16	----	Special Assistant (Director, Civil Defense)	Raymond Mantanona	----	\$90,000	\$0	\$0	----	\$0	\$90,000	\$30,465	\$0	\$0	\$1,305	\$187	\$8,150	\$373	\$40,480	\$130,480		
17	----	Special Assistant	Carlo J. Branch	----	\$85,181	\$0	\$0	----	\$0	\$85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$4,141	\$373	\$35,265	\$120,446		
18	----	Special Assistant	Roy A.B. Quinata	----	\$85,000	\$0	\$0	----	\$0	\$85,000	\$28,773	\$495	\$0	\$1,233	\$187	\$4,141	\$373	\$35,202	\$120,202		
19	----	Staff Assistant	Logan G. Reyes	----	\$65,000	\$0	\$0	----	\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$0	\$0	\$23,628	\$88,628		
20	----	Special Assistant Boards & Commission	Jean S. Taitano	----	\$65,000	\$0	\$0	----	\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$21,217	\$742	\$45,587	\$110,587		
21	----	Special Assistant (Legal Counsel)	Leslie A. Travis	----	\$165,788	\$0	\$0	----	\$0	\$165,788	\$56,119	\$495	\$0	\$2,404	\$187	\$8,150	\$373	\$67,728	\$233,516		
22	----	Special Assistant (Legal Counsel)	Jeffrey A. Moots	----	\$165,788	\$0	\$0	----	\$0	\$165,788	\$56,119	\$495	\$0	\$2,404	\$187	\$8,150	\$373	\$67,728	\$233,516		
23	----	Special Assistant (Asst. Legal Counsel)	Alexander James Ford	----	\$93,967	\$0	\$0	----	\$0	\$93,967	\$31,808	\$495	\$0	\$1,363	\$187	\$8,150	\$373	\$42,376	\$136,343		
24	----	Staff Assistant	Kevin J. Lizama-Reyes	----	\$45,262	\$0	\$0	----	\$0	\$45,262	\$15,321	\$495	\$0	\$656	\$187	\$8,150	\$373	\$25,182	\$70,444		
25	----	Staff Assistant	Andrea Y. Johnson	----	\$45,262	\$0	\$0	----	\$0	\$45,262	\$15,321	\$495	\$0	\$656	\$187	\$15,290	\$373	\$32,322	\$77,584		
26	----	Special Assistant Director Executive Management Office	Ronald Taitague	----	\$78,000	\$0	\$0	----	\$0	\$78,000	\$26,403	\$0	\$0	\$1,131	\$187	\$8,150	\$373	\$36,244	\$114,244		
27	----	Staff Assistant	Joaquin Manuel P. Taitague	----	\$70,000	0	0	----	0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$8,150	\$373	\$33,915	\$103,915		
28	----	Staff Assistant	Debra Jean M. Cruz	----	\$55,328	\$0	\$0	----	\$0	\$55,328	\$18,729	\$0	\$0	\$802	\$187	\$8,150	\$373	\$28,241	\$83,569		
			Total:		\$2,392,874	\$0	\$0		\$0	\$2,392,874	\$809,991	\$10,395	\$0	\$34,700	\$5,236	\$261,806	\$10,306	\$1,132,434	\$3,525,308		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	----	Governor	Lourdes A. Leon Guerrero	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Special Assistant (Chamber Administrator)	Eliza G. Dames	0	0	0	0	0	0	0	0
3	----	Special Assistant (Executive Asst. to the Governor)	Shamra L.A. Chargualaf	0	0	0	0	0	0	0	0
4	----	Staff Assistant	Dorothy C. Blas	0	0	0	0	0	0	0	0
5	----	Chief of Staff	Jon Junior M. Calvo	0	0	0	0	0	0	0	0
6	----	Deputy Chief of Staff	Clynton E. Ridgell	0	0	0	0	0	0	0	0
7	----	Staff Assistant	Kathleen C. Cepeda	0	0	0	0	0	0	0	0
8	----	Staff Assistant	Joseph P. Mafnas	0	0	0	0	0	0	0	0
9	----	Special Assistant	Forrest C.A. Chargualaf	0	0	0	0	0	0	0	0
10		Special Assistant (Chief Advisor on Military and Regional Affairs)	Carlotta A. Leon Guerrero								
11	----	Special Asst (Municipal Affairs)	Robert S. Lizama	0	0	0	0	0	0	0	0
12	----	Special Assistant	Tyrone J. Taitano	0	0	0	0	0	0	0	0
13		Special Assistant	R. Arlene Santos								
14		Special Assistant	Arthur U. San Agustin								
15	----	Special Asst (Dir, Guam Marianas Regional Fusion Ctr)	Rudolfo Gaza	0	0	0	0	0	0	0	0
16	----	Special Assistant (Advisor on Education)	Judith T. Won Pat	0	0	0	0	0	0	0	0
17	----	Special Assistant	Joseph G. Bamba	0	0	0	0	0	0	0	0
18	----	Special Assistant	Carlo J. Branch	0	0	0	0	0	0	0	0
19	----	Staff Assistant	Logan G. Reyes	0	0	0	0	0	0	0	0
20	----	Special Assistant (Legal Counsel)	Leslie A. Travis	0	0	0	0	0	0	0	0
21		Special Assistant (Legal Counsel)	Jeffrey A. Moots								
22	----	Special Assistant	Joseph A. Perez	0	0	0	0	0	0	0	0
23		Staff Assistant	Kevin J. Lizama-Reyes	0	0	0	0	0	0	0	0
24	----	Staff Assistant (Intern)	Ely John C. Catalan	0	0	0	0	0	0	0	0
25	----	Special Assistant	Daniel G. Morris	0	0	0	0	0	0	0	0
26	----	Staff Assistant	Andrea Y. Andrus	0	0	0	0	0	0	0	0
27	----	Special Assistant	Jean S. Taitano	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
			Total:								
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



38GL-26-2228
Messages and Communications

RECEIVED
COMMITTEE ON RULES
April 22, 2026

12:33 p.m.
Marie Crisostomo

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
PROGRAM: EXECUTIVE DIRECTION
FUND: GENERAL FUND

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title 1/ 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 2/ 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/						
29	----	Special Assistant Director of Policy	Rikki R.Q. Orsini	----	\$85,181	\$0	\$0	----	\$0	\$85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$9,794	\$742	\$41,287	\$126,468		
30	----	Staff Assistant	Keith Taliugyan	----	\$45,760	\$0	\$0	----	\$0	\$45,760	\$15,490	\$495	\$0	\$664	\$187	\$0	\$0	\$16,836	\$62,596		
31	----	Special Assistant Director of Protocol	Mason V.G. Obispo	----	\$47,301	\$0	\$0	----	\$0	\$47,301	\$16,011	\$495	\$0	\$686	\$187	\$0	\$0	\$17,379	\$64,680		
32	----	Staff Assistant	Michaelene R. Arroyo	----	\$40,000	\$0	\$0	----	\$0	\$40,000	\$13,540	\$495	\$0	\$580	\$187	\$8,150	\$373	\$23,325	\$63,325		
33	----	Staff Assistant	Catherine S.N. Flores	----	\$70,183	\$0	\$0	----	\$0	\$70,183	\$23,757	\$495	\$0	\$1,018	\$187	\$12,977	\$459	\$38,893	\$109,076		
34	----	Special Assistant (Director of Communications)	John T. Ryan	----	\$85,181	\$0	\$0	----	\$0	85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$15,290	\$554	\$46,595	\$131,776		
35	----	Staff Assistant	Daylin F.I. Pelletier	----	\$70,000	\$0	\$0	----	\$0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$8,150	\$373	\$33,915	\$103,915		
36	----	Staff Assistant	Anton R. Ngata	----	\$55,786	\$0	\$0	----	\$0	\$55,786	\$18,884	\$495	\$0	\$809	\$187	\$12,977	\$373	\$33,725	\$89,511		
37	----	Staff Assistant	Andrea T. Murer	----	\$50,000	\$0	\$0	----	\$0	\$50,000	\$16,925	\$495	\$0	\$725		\$0	\$0	\$18,145	\$68,145		
38	----	Staff Assistant	Jose T. Castro	----	\$35,000	\$0	\$0	----	\$0	\$35,000	\$11,848	\$495	\$0	\$508	\$187	\$8,150	\$373	\$21,561	\$56,561		
39	----	Staff Assistant	Christina Marie T. Cruz	----	\$55,000	\$0	\$0	----	\$0	\$55,000	\$18,618	\$495	\$0	\$798	\$187	\$21,217	\$742	\$42,057	\$97,057		
40	----	Staff Assistant	Nicolas Santos	----	\$45,000	\$0	\$0	----	\$0	\$45,000	\$15,233	\$495	\$0	\$653	\$187	\$0	\$0	\$16,568	\$61,568		
41	----	Staff Assistant (Central Files Administrator)	Jessica C. Dydasco	----	\$57,590	\$0	\$0	----	\$0	\$57,590	\$19,494	\$0	\$0	\$835	\$187	\$15,290	\$554	\$36,360	\$93,950		
42	----	Staff Assistant	Elaine V. Tajalle	----	\$50,328	\$0	\$0	----	\$0	\$50,328	\$17,036	\$0	\$0	\$730	\$187	\$21,217	\$742	\$39,912	\$90,240		
43	----	Staff Assistant	Moises B. Gomez	----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$10,519	\$495	\$0	\$451	\$187	\$8,150	\$0	\$19,802	\$50,878		
44	----	Special Assistant (Director of Community Affairs)	Anthony B. Pangelinan	----	\$70,690	\$0	\$0	----	\$0	\$70,690	\$23,929	\$0	\$0	\$1,025	\$0	\$12,977	\$459	\$38,390	\$109,080		
45	----	Staff Assistant	Mark M. Perez	----	\$50,328	\$0	\$0	----	\$0	\$50,328	\$17,036	\$495	\$0	\$730	\$187	\$8,551	\$342	\$27,341	\$77,669		
46	----	Staff Assistant	Naomi S.D. Aquiningoc	----	\$34,744	\$0	\$0	----	\$0	\$34,744	\$11,761	\$0	\$0	\$504	\$187	\$0	\$0	\$12,452	\$47,196		
47	----	Staff Assistant	Ruth T. Aflague Blas	----	\$34,744	\$0	\$0	----	\$0	\$34,744	\$11,761	\$495	\$0	\$504	\$187	\$0	\$0	\$12,947	\$47,691		
48	----	Staff Assistant	Manuel B.L. Tiong	----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$10,519	\$0	\$0	\$451	\$187	\$8,150	\$373	\$19,680	\$50,756		
49	----	Staff Assistant	Hill D. Leon Guerrero	----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$10,519	\$0	\$0	\$451	\$187	\$0	\$0	\$11,157	\$42,233		
50	----	Staff Assistant	Patrick Q. Finona	----	\$50,000	\$0	\$0	----	\$0	\$50,000	\$16,925	\$0	\$0	\$725	\$187	\$4,141	\$373	\$22,351	\$72,351		
51	----	Special Assistant (Facilities Manager)	Rommel M. Obispo	----	\$65,152	\$0	\$0	----	\$0	\$65,152	\$22,054	\$495	\$0	\$945	\$187	\$0	\$0	\$23,681	\$88,833		
52	----	Staff Assistant	Alfred A. Aguon	----	\$29,650	\$0	\$0	----	\$0	\$29,650	\$10,037	\$0	\$0	\$430	\$187	\$15,290	\$554	\$26,498	\$56,148		
53	----	Staff Assistant	Adrian Lowa J. Muna	----	\$27,525	\$0	\$0	----	\$0	\$27,525	\$9,317	\$495	\$0	\$399	\$187	\$0	\$373	\$10,771	\$38,296		
54	----	Staff Assistant	Tracey L. Calvert	----	\$29,640	\$0	\$0	----	\$0	\$29,640	\$10,033	\$495	\$0	\$430	\$187	\$8,150	\$373	\$19,668	\$49,308		
			Total:		\$1,278,011	\$0	\$0		\$0	\$1,278,011	\$432,609	\$8,910	\$0	\$18,536	\$4,488	\$198,621	\$8,132	\$671,296	\$1,949,307		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
 DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
 PROGRAM: GUAM LIAISON OFFICE
 FUND: GENERAL FUND [REDACTED]

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
								Date	Amt.											
61	----	Special Assistant (Washington, D.C. Liaison)	Madeleine Z. Bordallo	----	\$50,000	\$0	\$0	----		\$0	\$50,000	\$16,925	\$0	\$0	\$725	\$0	\$0	\$0	\$17,650	\$67,650
62	----	Staff Assistant	Rosanna M. Mantanona	----	\$70,183	\$0	\$0	----		\$0	\$70,183	\$23,757	\$495	\$0	\$1,018	\$187	\$21,217	\$0	\$46,674	\$116,857
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
					0	0	0			0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$120,183	\$0	\$0	----		\$0	\$120,183	\$40,682	\$495	\$0	\$1,743	\$187	\$21,217	\$0	\$64,324	\$184,507

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	----	Special Assistant (Washington, D.C. Liaison)	Madeleine Z. Bordallo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Staff Assistant	Rosanna M. Mantanona	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	----	Special Assistant (Government House Manager)	Andrea M. Finona	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Staff Assistant	Virginia L. McBride	0	0	0	0	0	0	0	0
3	----	Staff Assistant	Sofia B. Villa	0	0	0	0	0	0	0	0
4	----	Staff Assistant	Josefa T. Pangelinan	0	0	0	0	0	0	0	0
5	----	Staff Assistant	Jesse A. Castro	0	0	0	0	0	0	0	0
6	----	Staff Assistant	Benny Leon Guerrero	0	0	0	0	0	0	0	0
7	----	Staff Assistant	Rafael M. Villa, Jr.	0	0	0	0	0	0	0	0
8	----	0	0	0	0	0	0	0	0	0	0
9	----	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	----	Lieutenant Governor	Joshua F. Tenorio	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Special Assistant (Executive Assistant to the Lt. Governor)	Josephine C. Cepeda	0	0	0	0	0	0	0	0
3	----	Special Assistant	Rose F. Ramsey	0	0	0	0	0	0	0	0
4	----	Staff Assistant	Phillip C. Leon Guerrero	0	0	0	0	0	0	0	0
5	----	Staff Assistant	Davina Sayama-Chargualaf	0	0	0	0	0	0	0	0
6	----	Staff Assistant	Christopher A. Flores	0	0	0	0	0	0	0	0
7	----	Staff Assistant	Natalie J. Quinata	0	0	0	0	0	0	0	0
8	----	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
PROGRAM: GUAM STATE CLEARINGHOUSE
FUND: INDIRECT COST FUND [REDACTED]

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title 1/ Clearinghouse)	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.										
								Benefits											
1	----	Special Assistant (Director of Guam State Clearinghouse)	Stephanie G. Flores	----	\$95,000	\$0	\$0	----	\$0	\$95,000	\$32,158	\$495	\$0	\$1,378	\$187	\$15,290	\$554	\$50,062	\$145,062
2	----	Staff Assistant	Florentina A. Terlaje	----	\$52,499	\$0	\$0	----	\$0	\$52,499	\$17,771	\$495	\$0	\$761	\$187	\$4,141	\$373	\$23,728	\$76,227
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$147,499	\$0	\$0	----	\$0	\$147,499	\$49,929	\$990	\$0	\$2,139	\$374	\$19,431	\$927	\$73,790	\$221,289

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	----	Special Assistant (Director of Guam State Clearinghouse)	Stephanie G. Flores	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Staff Assistant	Florentina A. Terlaje	0	0	0	0	0	0	0	0
3		0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Agency Staffing Pattern
Fiscal Year 2026**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
PROGRAM: GOVERNOR'S COMMUNITY OUTREACH-FEDERAL PROGRAMS OFFICE
FUND: 100% FEDERAL [REDACTED] (S.T.O.P. Violence Against Women Formula Grant Program)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 33.85%)	(L) Retire (DDI) \$19.01*26%	(M) Social Security (6.2% * J)	(N) Medicare 1.45% * J	(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	Notes
								Date	Amt.											
	----	FEDERAL PROGRAMS																		
1	----	PROGRAM COORDINATOR	DWAIN P. SANCHEZ	----	\$63,728	\$0	\$0		\$0	\$63,728	\$21,572	\$495	\$0	\$924	\$187	\$4,141	\$373	\$27,692	\$91,420	
2	----	PROGRAM COORDINATOR	SOTTO, KARL L.P.	----	\$49,731	\$0	\$0		\$0	\$49,731	\$16,834	\$495	\$0	\$721	\$187	\$4,141	\$373	\$22,751	\$72,482	
3		STAFF ASSISTANT	WILLIAMS-DUENAS, MONIQUE	----	\$46,256	\$0	\$0		\$0	\$46,256	\$15,658	\$495	\$0	\$671	\$187	\$21,217	\$742	\$38,970	\$85,226	
4																				
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			Total:	----	\$159,715	\$0	\$0		\$0	\$159,715	\$54,064	\$1,485	\$0	\$2,316	\$561	\$29,499	\$1,488	\$89,413	\$249,128	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Agency Staffing Pattern
Fiscal Year 2026**

Input by Department											
Special Pay Categories											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J Subtotal
1	----	FEDERAL PROGRAMS	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	PROGRAM COORDINATOR	DWAIN P. SANCHEZ	0	0	0	0	0	0	0	0
3	----	PROGRAM COORDINATOR	SOTTO, KARL L.P.	0	0	0	0	0	0	0	0
4	0	STAFF ASSISTANT	WILLIAMS-DUENAS, MONIQUE	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Agency Staffing Pattern
Fiscal Year 2026**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN
PROGRAM: COMMUNITY DEFENSE LIAISON OFFICE
FUND: 100% FEDERAL [REDACTED] (Guam Military Complex Staff and Logistical Support Grant Program)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment		E+F+G+I Subtotal	Benefits					Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	Notes
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26P)	Social Secu (6.2% * J)	Medicare (1.45% * J)	Life 2/					
1	----	Special Assistant	Vera A. Topasna	----	\$99,550	\$0	\$0		\$0	\$99,550	\$33,698	\$495	\$0	\$1,443	\$187	\$0	\$0	\$35,823	\$135,373	
2	----	Staff Assistant	Cyandra S. Quitugua	----	\$65,000	\$0	\$0		\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$4,141	\$373	\$28,142	\$93,142	
3	----	Staff Assistant	Nichole Ann C. Duenas	----	\$50,000	\$0	\$0		\$0	\$50,000	\$16,925	\$495	\$0	\$725	\$187	\$0	\$0	\$18,332	\$68,332	
4	----	Staff Assistant	Jose D. Naputi	----	\$70,000	\$0	\$0		\$0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$4,141	\$373	\$29,906	\$99,906	
5	----	Special Assistant	Albert H. Santos	----	\$90,000	\$0	\$0		\$0	90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$0	\$0	\$32,452	\$122,452	
6		Special Assistant	Joseph G. Bamba	----	\$80,000	\$0	\$0	----	\$0	\$80,000	\$27,080	\$495	\$0	\$1,160	\$187	\$8,150	\$373	\$37,445	\$117,445	
7		Special Assistant	John T. Burch	----	\$80,000	\$0	\$0	----	\$0	\$80,000	\$27,080	\$495	\$0	\$1,160	\$187	\$8,150	\$373	\$37,445	\$117,445	
8																				
9																				
10																				
11																				
12																				
###																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Total:	----	\$534,550	\$0	\$0	----	\$0	\$534,550	\$180,946	\$3,465	\$0	\$7,751	\$1,309	\$24,582	\$1,492	\$219,545	\$754,095	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Agency Staffing Pattern
Fiscal Year 2026**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)	
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J Subtotal
1	----	Special Assistant	Vera A. Topasna	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Staff Assistant	Cyandra S. Quitugua	0	0	0	0	0	0	0	0
3	----	Staff Assistant	Nichole Ann C. Duenas	0	0	0	0	0	0	0	0
4	----	Staff Assistant	Jose D. Naputi	0	0	0	0	0	0	0	0
5	----	Special Assistant	Albert H. Santos	0	0	0	0	0	0	0	0
6		Special Assistant	Joseph G. Bamba	0	0	0	0	0	0	0	0
7	0	Special Assistant	John T. Burch	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
14	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
15	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
16	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
17	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Agency Staffing Pattern
Fiscal Year 2026**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
Position No.	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J)	Subtotal
				1/							
1	----	Special Assistant	Melissa F. Bettis	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	----	Staff Assistant (SPC)	Carlo G. Carino	0	0	0	0	0	0	0	0
3	----	Staff Assistant (SPC)	Michelle B. Juaneza	0	0	0	0	0	0	0	0
4	----	Staff Assistant	Cristina Tenorio	0	0	0	0	0	0	0	0
5	----	Staff Assistant (SPC)	Jesse B. Pangelinan	0	0	0	0	0	0	0	0
6	----	Staff Assistant (SPC)	Therese M. Hart	0	0	0	0	0	0	0	0
7	----	Staff Assistant	Cristina Tenorio	0	0	0	0	0	0	0	\$0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	####	#REF!	#REF!	0	0	0	0	0	0	0	0
11	####	#REF!	#REF!	0	0	0	0	0	0	0	0
12	####	#REF!	#REF!	0	0	0	0	0	0	0	0
13	####	#REF!	#REF!	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
		Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

